

Annual Implementation Plan - 2023

Ministry of Women, Child Affairs and Social Empowerment (Women and Child Sector)

Division/Department/Institute

:National Committee on Women

Subject

:Coordinating & Ensuring Women Rights

Table A - Performance Targets

Objective	Strategies	Expected Results	Objectively Verifiable Indicators	Means of Verification	Responsibility	Remarks
Institutional mechanism for ensuring gender equality	Law reforms In state entities	Women with enhanced protection against GBV and discrimination through legal and policy reforms	Legal Entity at national level for protection of women's rights # policy discussions conducted	Act passed in the parliament independent commission on women established.	NCW	
Reduced risk of women due to violence	Safe and secure country for all citizen, especially for women and children	Reduced number of complaints to 1938	Data on 1938	Monthly reports		
			# discussions on Teenage Pregnancies to formulate National Policy & strategies to prevent teenage pregnancies.	National policy on prevention Teenage Pregnancies.		
Increase participation and strengthening the role of women in all sectors	Harness the contribution of women to development plans	Approved quota for women in system in Parliament and Provincial Councils.	# Revised Elections Act. # Awareness programmes	Number of women representatin in provincials counsal and parliament		
		Flexible working environment for young mothers	National policy on Flexible working environment for young mothers	National policy		
	Recognize the contribution of women in economic activities.	Enhance opportunities for economic activities Increased participation in decision making	# home gardens with SMART Agriculture # Women Societies activity participating at D.S Level.			

Objective	Strategies	Expected Results	Objectively Verifiable Indicators	Means of Verification	Responsibility	Remarks
Safe and trouble free mobility for women and girls	Train and skill development of all public and private bus operators to ensure disciplined, reliable and clean public transport service	Safe travel for women & girls by preventing sexual harassment in public transport	# Public campaigns conducted	Progress report	NCW	
Educate & raise awareness amongst plantation sector women on RPH	Promote education and healthcare in the Estate Sector	Women & Children in Plantation sector with enhanced knowledge on RPH	# RPH programmes conducted & number of participants.			

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Division :National Committee on Women
Name and No of the vote :Cordinating & Ensuring Women Rights (171-02-03-2-2509)
Source of Funding (Rs.Mn.) :7.000

Serial No	Programmes/ Projects/ Activities	Location/s *	Cost estimate s Rs.mn	Quartely Targets								Key Performance Indicators
				Q1		Q2		Q3		Q4		
				physical	Financial	physical	Financial	physical	Financial	physical	Financial	
Priority area Strategy 01- Law reforms In state entities & Policy Level Interventions												
1	Policy formulation											
	i. Develop a National policy on flexible working environment for young mothers	NCW	0.100	Discussions	0.020	Discussions	0.040	Develop National	0.040	Finalized the National	-	Policy document
	ii. Implement women friendly media policy			Discussions		Discussions		Discussions		Discussions		
2	iii. Policy Level discussions (NCW committee meeting etc...)		1.020	3 Discussions	0.255	3 Discussions	0.255	3 Discussions	0.255	3 Discussions	0.255	Minutes of meetings
Priority area Strategy 02 - Safe and secure country for all citizen, especially for women and children												
3	Conduct International 16 day activism, Women's day and other relevant International Day's programmes for prevention of the violence against women											
	i. International Women's day programme	To be determined	0.400	3 programmes	0.400	-	-	-	-	-	-	Programme conducted
	ii. International 16 day activism		0.300	-	-	-	-	Develop project poposal	-	One Mobile service, awareness programme & Media programmes	0.300	prgramme conducted
4	The intervention for the prevention on Gender based violence											
	Maintenance of 1938 Women Help Line (Expenses made by admin division)	-	-	-	-	-	-	-	-	-	-	-
	Center for Gender Complaints	-	-	-	-	-	-	-	-	-	-	-
5	Advocacy/ Awareness Raising and Capacity Building Programmes (GBV)											
	i. Gender sensitive training for police officers (DV & VAW)	Anuradhapura Tricomalee , Nuwara Eliya	0.600	One programme	0.300	One programme	0.300				-	programmes conduct

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				Q1		Q2		Q3		Q4		
				physical	Financial	physical	Financial	physical	Financial	physical	Financial	
		Gampaha Kurunegala, Kandy	0.300	Data Collection	-	One awareness programme	0.100	One awareness programme	0.100	One awareness programme	0.100	awareness programmes conducted
	iii. Presenting, Recommendation and Stage discussion on including Reproductive Health Education for school curriculam (Main implementing partner NCPA)	NCW	0.050	Discussion		Discussion	0.020	Discussion	0.020	Discussion	0.010	Presenting for Recommendation
	iv. Presenting, Recommendation and Stage discussion on including identification to own anatomy for pre school childrens curriculam (Main implementing partner NSECD)	NCW	0.050	Discussion	0.010	Discussion	0.020	Discussion	0.020			Presenting and Recommendation
	v. Preparing small book including concept on "Your body is yours" (Main implementing partner NCPA & WB)	NCW	0.100	Discussion	0.020	Discussion	0.020	Discussion	0.020	Preparing small book	0.040	Finalized book
	vi. Organized training programme for counselling teachers to promote counselling service in the school (Main implementing partner WB)	Hambanthota, Monaragala Ampara	0.200	-		Two Programmes	0.075	Two Programmes	0.075	One Programme	0.050	programmes conducted
	vii. Implementation counselling programme on pre marriage (For happiness family life) (Main implementing partner WB)	All Districts	0.400	Four Programmes	0.100	Four Programmes	0.100	Four Programmes	0.100	Four Programme	0.100	Awareness programmes conducted
	viii. Improving the knowledge of employees regarding combating violence in the workplace (Main implementing partner WB)		0.300	-	-	Two Programmes	0.050	Three Programmes	0.200	Two Programmes	0.050	programmes conducted
	ix. Print the booklet on DV act	NCW	0.300	Print book	0.300	-	-	-	-	-	-	Print book
	x. Education conducting on DV act based on the booklet (Main implementing partner WB)	All Districts	1.300	awareness programmes	0.300	Conduct on awareness programmes	0.350	Conduct on awareness programmes	0.300	Conduct on awareness programmes	0.350	Awareness programmes conducted
	xi. Enhancing knowledge on Reproductive Health, Teenage Pregnancy, and Domestic violence of Estate Sector women (Main implementing partner WB)	All Districts	0.200	-	-	One Programme	0.050	Two Programmes	0.100	One programme	0.050	programmes conducted

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				Q1		Q2		Q3		Q4		
				physical	Financial	physical	Financial	physical	Financial	physical	Financial	
	xii. Implementation Programme on capacity building for working officers on 1938 help line service	NCW	0.150	-	-	One Programme	0.150	-	-	-	-	programmes conducted
6	Increasing Women's Participation in politics											
	i. Extending pressure and lobbying for the provision of quota system in Parliament & provincial council through making provisions in the election law.	NCW	0.020	Discussions with relevant parties.	-	Discussions with relevant parties.	0.020	Motivating political parties to give women a quota	-	Follow up	-	discussion conducted
	ii. Capacity development of women's representatives of local government bodies	All districts	0.100	Three programmes	0.025	Three programmes	0.025	Three programmes	0.025	Three programmes	0.025	Donor funds programmes conducted
		Non government Organization	Donor funds		Donor funds		Donor funds		Donor funds			
	iii. Conduct certificate course for empowering women in politics	NCW	1.000	Getting approval & agreement signed with two parties	-	Started certificate Courses	0.500	Conduct on the certificate Courses	0.500	Conduct on the certificate Courses and evaluation	-	50 participants
Priority area Strategy 05 -A Comfortable Home for Each Family												
7	Develop an integrated housing for homeless vulnerable women victims											
	i. Identify homeless vulnerable women victims	To be determined	Donor funds	Identify suitable victim families for allocate funds		Commencement of construction of the house	-	-	-	Completion of the house	-	houses developed
	ii. Establish integrated housing for identified homeless women victims											
8	Miscellaneous		0.110	-	0.025	-	0.030	-	0.030	-	0.025	
	Total		7.000		1.755		2.105		1.785		1.355	