

National Action Plan on Women Headed Households 2017- 2019

Draft – Version 2 (27th February 2017)

Ministry of Women and Child Development Affairs

with technical support from The United Nations Population Fund (UNFPA)

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Background:

The marked increase in WHHs is one of the most significant features of post-war Sri Lanka. According to the most recent Household and Income Expenditure Survey (2012/13), it is estimated that in Sri Lanka, 1.2 million households or 23 percent of the households are WHHs. In order to address the unique socio and economic vulnerabilities experienced in WHHs, the Ministry submitted a cabinet paper (No. 16/1991/740/010) titled “National Plan for Women Headed Households”, which was duly approved by the Cabinet on 18th October 2016 and hopes to be implemented from 2017 – 2019.

The Ministry of Women and Child Affairs in consultation with the UN Gender Theme Group, specifically UNFPA, is in the process of developing a consolidated “National Plan for Women Headed Households” (WHH) with input from a gap analysis of immediate needs and existing services for WHH that was done in partnership with the Office for National Unity and Reconciliation (ONUR) and the MoWCA.

The plan focuses on the following 6 sectors:

1) Health and psychosocial support; 2) Livelihoods and food security development; 3) Support services systems; 4) (Personal) Security; 5) Social protection and 6) National level policy formulation and awareness raising at the Community level.

Implementation of the National Action Plan on Women Headed Households:

The proposed initiative, commencing from the district of Kilinochchi, will select 260 WHH with diverse backgrounds and vulnerabilities in each district, and serve a total of 6,500 WHHs across all 25 districts. The ownership of this programme will fall under the portfolio of the Ministry of Women’s Affairs (MoWA).

Current Status of the Action plan:

The enclosed plan has integrated suggestions and ideas from 27 Ministries and agencies. Suggestions are pending from 7 Ministries and Agencies.

Next Steps:

- The draft action plan will be shared with all 34 Ministries and Agencies for their feedback and commitment;
- Three consultations with Women Rural Development Officers and CBOs in the Northern, Central and Southern province will be conducted to obtain their feedback and input for the plan;
- Six sectoral meetings will be conducted with the relevant ministries, UN Agencies and CBOs to obtain their feedback and finalize the plan.

General Programme-wide activities

Lead Ministry: Ministry of Women and Child Affairs

Other Ministries/agencies: Department of Census and Statistics

Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
Increased sensitivity of all responsible government ministries and their field staff (divisional level) about the importance of a multi-pronged approach to addressing the diverse needs of WHHs.	G1: National-level and divisional level workshops on WHH issues conducted by a panel of experts.	Clarity among govt ministries and their field staff about the conceptualisation of the initiative + Outcome document based on the workshop	Statements by all stakeholders indicating their commitment to addressing the concerns of WHHs	MoWCA		MoWCA
Increased agreement among of all involved government ministries, UN agencies, other development partners and CSOs about the content, structure and implementation about the national programme for empowering WHHs.	G2: Consultations between government agencies, UN agencies, other development partners and CSOs about the national programme for empowering WHHs.	Consensus among all stakeholders + Outcome document based on the consultation	Inputs for improving the content, structure and implementation of the programme - Outcome document reflecting changes to the content, structure and implementation based on the consultation	MoWCA		MoWCA

Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
Increased sensitivity of all involved government ministries and their field staff about the way in which notions of privilege and disadvantage are shaped by factors such as gender, ethnicity, caste and class.	Sensitization trainings on gender, ethnicity, caste and class conducted by a team of experts.	Trained cadre of govt officials and their field staff + Training manual + workshop documentation + trained WDOs and other ministry staff	Active engagement of participants and statements about how participants intend on utilizing the workshop content to improve their activities related to the national programme.	MoWCA		MoWCA
Increased capacity of the National Centre for the Empowerment of WHH in Kilinochchi.	G4: Funding support for the start of the National Centre for Empowerment of WHH: equipment, staffing and training.	Fully-functional National Centre for Empowering WHH with tri-lingual and trained cadre well-equipped to coordinate with MoWCA and conduct execute activities outlined by the National Programme for Empowering WHH.	Timely commencement of- and smooth operation of the National Programme, starting in Kilinochchi.	MoWCA		MoWCA
Increased capacity of MoWCA to monitor the progress of the programme by collecting data on WHHs on all Intervention Areas.	G5: Evaluation of the existing data collection format by an expert in research methods.	Evaluation/review report with recommendations for improvement.	Revised an improved data collection format based on expert recommendations.	MoWCA		MoWCA
	G.6 Development of a database of WHH with details of their dependents	Use-friendly database consisting of comprehensive information on WHHs.	Identification of vulnerable WHH across the country	MoWCA	Department of Census and Statistics	
	G7: Comprehensive needs assessment of all WHH in a given district	Analysis of issues and a clear strategy of tailored interventions	Tailored interventions for selected beneficiaries	MoWCA		MoWCA

Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	G8: Mapping of current interventions on WHHs in the war-affected areas.	Analysis of WHH-targeted programmes and gaps in programming	Tailored interventions for selected beneficiaries	MoWCA		MoWCA
Increased quality of the national database through timely maintenance.	G9: Monthly technology support to check the smooth running of the database & Monthly spot checks by a technology professional.	Use-friendly database consisting of comprehensive information on WHHs.	Feedback in the form of review notes by the technology professional.	MoWCA		MoWCA
Increased know-how, clarity and mandates among government ministries and their field staff about roles and responsibilities in implementing the national programme.	G10: Training programme on implementation, maintaining communication and coordination channels and data collection throughout the course of the programme.	Clarity among govt field cadre about implementation + Training manual + workshop documentation + trained WDOs and other ministry staff	Active engagement of participants and statements indicating their knowledge about implementation.	MoWCA		MoWCA
Improve evidence-based programming strategy through periodic evaluation of the national programme.	G11: Mid-term review of the national programme + public hearing/discussion on the mid-term review + final evaluation of the national programme + public hearing/discussion on the progress of the national programme.	Mid-term review + final report + dissemination event	Systematic documentation programme implementation.	MoWCA		MoWCA

Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	G12: Final evaluation of the national programme+ public hearing/discussion on the mid-term review + final evaluation of the national programme + public hearing/discussion on the progress of the national programme.	Final evaluation report + dissemination event	Systematic documentation programme implementation.	MoWCA		MoWCA
Increased capacity of MoWCA's monitoring unit to coordinate activity of the national programme	G13: Funding support to put in place a WHH monitoring unit at MoWCA	Fully-functional WHH monitoring unit for with tri-lingual and trained cadre well-equipped to coordinate with NCEWHH in Killinochchi and report on activities outlined by the National Programme for Empowering WHH.	Timely coordination, monitoring and reporting activities of the national programme.	MoWCA		MoWCA

Sector Plan 1 : Health

Description:

By supporting the current work of the Ministry of Health and building the coordinating capacity between Ministry of Health, MoWCA and the Family Planning Association of Sri Lanka (FPA), this component aims to improve physical, mental and reproductive health of women heads of households and other members living with them. Recognising that good health is a crucial precondition for growth and mobility in other areas of life, this component will support WHHs full and equal access to comprehensive, high-quality and affordable physical and mental health care, information, nutrition education and services throughout their life cycle.

Lead Ministry: Ministry of Health

Other Ministries/agencies: Ministry of Women and Child Affairs, Ministry of Social Empowerment and Welfare, Ministry of Disaster Management, Office of National Unity and Reconciliation, Ministry of Telecommunications and Digital Infrastructure and Ministry of Health, Family Planning Association of Sri Lanka.

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
1. Improved and sensitized response to the health related needs of WHH	Increased capacity of WDOs to support WHHs to access appropriate, affordable and quality physical and mental health care, information and related services.	1.1: Mapping of existing health services in each district	Publicly available report based on the mapping exercise	Increased knowledge of MoWCA about available services and gaps in health services in each district	MoWCA + Ministry of Health		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		1.2: 2-day refresher course for WDOs on existing referral services to access health facilities and counseling services and instructions on how to improve coordination between WDOs and health professionals in a given locality.	Trained WDOs better equipped to play the coordination role + refresher course material	Better coordination between WDO cadre and local health professionals + Number of referral logs + Number of WHH using referral services	MoWCA + Ministry of Health		MoWCA
	Increased capacity of Ministry of Health to raise awareness and usage of preventative programmes that promote women's health among WHHs and their dependents (children, disabled husbands, elderly)	1.3: District-level meetings between WDO cadre and health professionals every 3 months to discuss emerging health issues, response and services.	Steps taken to improve the coordination between MoWCA and Ministry of Health meeting minutes	Better coordination between WDO cadre and local health professionals + Number of referral logs + Number of WHH using referral services	Ministry of Health, MoWCA, Ministry of Social Empowerment and Welfare		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Building the capacity of MoWCA, Ministry of Health and FPA to raise awareness about sexually transmitted diseases, HIV/AIDS and sexual and reproductive health issues among WHH.	1.4: Development of training material which focus on the SRH issues of WHH, trainings for Ministry of Health and MoWCA divisional staff; and FPA Sri Lanka on WHH SRH needs.	High quality inputs for awareness raising initiatives	The number of group discussions with screenings of the documentary + reaction to- and the response of the targeted WHHs	MoWCA, Ministry of Health, FPA Sri Lanka		MoWCA
	Building the capacity of MoWCA, Ministry of Health and FPA to raise awareness about the health risks caused by domestic violence, sexual assault and substance abuse among WHHs.	1.6: Group discussion and action plans developed on the issues.	Informed and productive awareness raising engagements targeted for WHHs + + number of group discussions	The number of group discussions + + reaction to- and the response of the targeted WHHs	MoWCA + FPA		MoWCA
	Increased capacity of Ministry of Health to monitor and respond to the physical and mental wellbeing of WHHs.	1.7: Increasing the frequency of monitoring, data collection and data entry regarding health issues of WHHs	Complete and in-depth qualitative and quantitative data on health of WHHs + Electronic submission notices sent to WDOs at the end of each month	Updated and comprehensive database on WHH physical and mental wellbeing.	Ministry of Health		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		1.8 Training programmes on nutrition education and household food consumption for mothers' groups to uplift households malnutrition and micro-nutrient deficiencies	Trained WDOs equipped to carry out programmes on nutrition education and household food consumption for mothers' groups to uplift households' malnutrition and micro-nutrient deficiencies.	Number of attempts to educate households on nutrition and household food consumption for mothers' groups to uplift households malnutrition and micro-nutrient deficiencies	MoWCA + Ministry of Health		MoWCA
	Increased capacity of MoWCA field officers - WDOs, counseling officers and counseling assistants - to assist WHHs with psychosocial support.	1.9: Develop a training programme to address issues specific to psychosocial issues of WHH and women in general.	Course material for the training programme	Heightened awareness and a nuanced understanding among service providers about psychosocial needs of WHHs.	MoWCA		MoWCA
		1.10: Training and sensitisation programme for WDO, CO, and CA field officers to provide psychosocial counseling to various types of WHHs	Trained WDO, CO, and CA cadre	Increased capacity of service providers on providing high quality and nuanced psychosocial counseling to WHHs.	MoWCA		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		1.11 Sensitization and responding to specific psychosocial needs of war widows.	Trained Counsellors from the MWCA Units on issues pertaining to War Widows. War Widows referred to ONUR services	Number of War Widows accessing mental health services.	MWCA, Ministry of Health, Office of National Unity and Reconciliation,		
		1.12 Sensitization on specific nutritional, health and mental well being needs of WHH in times of disaster	Trained psychosocial disaster response team on the requirements of WHH and their dependents	#of WHH and their dependents who have been provided psychosocial services during disaster	Ministry of Health	Ministry of Disaster Management	
	Increased capacity of health providers to use ICT in health service provision	1.13 Training of District and Divisional hospital staff on how to utilize ICT to provide health services to WHH in rural areas	Doctors, nurses and health service providers using ICT to provide services and information to WHH	Number of WHH accessing health services and information through Nenaselas and ICT	Ministry of Telecommunications and Digital Infrastructure and Ministry of Health		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
2. Responding to the health needs of dependents of WHH	Increased capacity of Ministry of Health to raise awareness and usage of preventative programmes that promote health among WHHs dependents (children, disabled husbands, elderly)	1.14: District-level meetings between WDO cadre and health professionals every 3 months to discuss emerging health issues, response and services.	Steps taken to improve the coordination between MoWCA and Ministry of Health meeting minutes	Better coordination between WDO cadre and local health professionals + Number of referral logs + Number of WHH dependants using referral services	Ministry of Health, MoWCA, Ministry of Social Empowerment and Welfare		MoWCA

Sector Plan 2 : Livelihoods and Food Security

Description:

This component intends to build on current and former livelihood assistance programmes carried out by the Ministry of Women’s Affairs (MoWCA), Ministry of Economic Development (Ministry of Economic Development), various UN agencies and other development partners, with a view to effectively empower WHHs by enabling them to establish sustainable, long term employment. Recognising the diversity of skills, assets and vulnerable circumstance of WHHs, the livelihoods interventions are varied and have built-in safety nets that will in turn help WHHs move out of poverty.

Lead Ministry: Ministry of Economic Empowerment, Ministry of Agriculture, Department of Animal Production and Health (Ministry of Livestock and Rural Community Development)

Other Ministries/agencies: Ministry of Fisheries and Aquatic Resources, Ministry of Foreign Affairs, Ministry of Foreign Employment, Chambers of Commerce, Ministry of Technology and Research, Ministry of Telecommunication and Digital Infrastructure, Ministry of Power and Energy, Vocational Training Authority, National Apprentice & Industrial Training Authority, Ministry of Primary Industries.

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
1. Supporting employment of WHH and their dependents in traditional and non traditional self-employment sectors	An understanding of the number of WHH engaged in informal livelihood programmes and review of supporting policies to support their engagement	2.1 Needs analysis of WHH engaged in livelihood programmes and review of supporting policies to support their engagement	Report	Availability of information of number of WHH working in the informal work sector and number of policies and procedures which enable them to access the sector	MoWCA		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of MoWCA and Ministry of Economic Development to apply gender analysis into the design and implementation of livelihoods programmes, with an emphasis on tailored support to WHHs.	2.2: Training workshops on how to apply gender analysis and gender responsive budgetting to design and implement livelihoods programmes. (which will be implemented through the "Gender Mainstreaming in Ministries Programme" Cabinet paper)	Finalised design and implementation plan for the livelihoods Intervention Area of the National Programme for WHH inforMinistry of Economic Development by the training.	The number of WHHs participating in rehabilitating local infrastructure for cash/payment + living wage paid to WHHs for work + decent work environment as perceived by WHH.	MoWCA + Ministry of Economic Development		MoWCA
	Increased capacity of MoWCA and Ministry of Economic Development to apply gender analysis into the design and implementation of livelihoods programmes, with an emphasis on tailored support to WHHs.	2.3: Value chain analysis and business modeling workshops in each district to identify opportunities for women's participation in markets and implement the area-specific models by utilizing	Application of value-chain analysis in specific livelihoods interventions as reflected in the district-specific project documents.	Number of WHH producers with consistent access to local, regional and international markets.	MoWCA + Ministry of Economic Development		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		the network of divisional women's federations.	Area-specific business and coordination plan for each field of production.	Number of divisional women's federations assisting selected WHHs with coordinating market activity.		Ministry of Provincial Councils or Local Government	
		2.4: Training programme for selected WHH entrepreneurs in the food industry to produce processed and value-added products.	Training manual + workshop documentation + WHHs trained in food processing and value-added edible products	The number of producers among WHHs that produce high quality processed and value-added edible goods consistently.	MoWCA + Ministry of Economic Development		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.5: Scholarship scheme for women to learn non-traditional skills at Vocational Training Authority institutes	Training workshops coordinated with relevant Vocational Training Authoritys and private sector actors + WHHs trained in non-traditional skills	Number of WHHs trained in non-traditional skills	MoWCA + Ministry of Economic Development + Vocational Training Authority + National Apprentice and Industrial Training Authority + Private sector		MoWCA
		2.6: Skills training programme for women to introduce skills that are not yet gender-assigned (i.e. beekeeping, off-season cultivation etc)	Training workshops coordinated with relevant Vocational Training Authoritys and private sector actors + WHHs trained in these skills sets	Number of WHHs trained in identified non gender-assigned skills	MoWCA + Ministry of Economic Development + Vocational Training Authority + National Apprentice and Industrial Training Authority +private sector		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.7: Small-grants scheme for self-employment (micro- and small enterprises) among selected WHH	Grants channeled to selected WHH in installments	% of WHHs (among total selected for livelihoods support) with sustainable micro and/or small enterprises at the end of the project cycle	MoWCA+Ministry of Economic Development + private sector		MoWCA
		2.8: Interest-free loan scheme for self-employment (micro- and small enterprises) among selected WHH	Loans channeled to selected WHH	% of WHHs (among total selected for livelihoods support) with sustainable micro and/or small enterprises at the end of the project cycle	MoWCA+Ministry of Economic Development + private sector		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.9: Meetings convened by MoWCA to encourage men and women to take Vocational Training Authority courses in non-traditional skills by negotiating with Vocational Training Authority schools to reserve 10% of slots in their courses for gender-tied skills.	Formal agreements with Vocational Training Authority's and enrolment of men and women in programmes with reservations.	Increased number of men and women enrolled in Vocational Training Authority programmes on gender-tied skills	MoWCA + Ministry of Economic Development + Vocational Training Authority + National Apprentice and Industrial Training Authority +private sector		MoWCA
	Increased capacity of MoWCA and Ministry of Economic Development to improve micro-meso-macro linkages for women's enterprises by providing employment interMinistry of Economic Development services and apprentice programmes.	2.10: Meetings convened by MoWCA and Ministry of Economic Development, together with local Chambers of Commerce and private sector actors on facilitating employment interMinistry of Economic Development services.	Formal agreements for trainee placements in local businesses	Number of trainees working in local businesses.	MoWCA + Ministry of Economic Development + local Chambers of Commerce		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of MoWCA and Ministry of Economic Development to facilitate debt restructuring programmes for the most vulnerable WHHs	2.11: Implement debt restructuring programmes for the most vulnerable WHHs in partnership with banks, other credit institutions. UN and other development actors and CSR departments of large corporates.	WHHs with zero outstanding debt	Number of WHHs that have zero debt throughout the project cycle	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA
	Increased capacity of MoWCA to facilitate ICT access through community centers: Updates in ICT machinery and training of ICT professionals in the community centers.	2.12: Update IT Infrastructure and machinery in community centres	Well-equipped community centers with updated ICT infrastructure and usable machinery	Usage level of ICT services by WHH	MoWCA + Ministry of Economic Development + Ministry of Technology and Research,		MoWCA
		2.13: TOT of National Centre for WHH personnel to train ICT professionals in community centres about state-of-the-art ICT for business applications.	Trained cadre of ICT professionals in community centres	High quality ICT services delivered to WHHs	MoWCA + Ministry of Economic Development + Ministry of Technology and Research, Ministry of Telecommunications and Digital Infrastructure		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of Ministry of Power and Energy to provide energy information and appropriate technology to increase energy access for men and women, particularly small and marginal farmers and the landless.	2.14: Launch energy extension services workshop for WHH entrepreneurs	Number of trained WHH in energy access workshops + Workshop documentation	number of WHHs using energy extension services	Ministry of Power and Energy + MoWCA		MoWCA
	Increased capacity of the Ministry of Agriculture to support WHHs in organic/sustainable agricultural production	2.15: Training course, production inputs, technical and business advice on organic farming. Creation of market linkages and establishment of village level organic food collecting centers which are linked to private organizations eg: Cargills	Number of WHHs engaging in organic farming + Training manuals + workshop documentation	Number of new WHHs earning consistent living wages through organic farming	Ministry of Agriculture		MoWCA
	Increased capacity of Ministry of Economic Development and MoWCA to support WHHs in small business management.	2.16: Training programme in small business management, basic financial literacy and human rights issues for women informal sector vendors and	Number of trained WHHs in small business management and financial literacy and HR + Training manuals + workshop documentation	% increase in WHHs in small business entrepreneurship during the course of the project.	Ministry of Economic Development + MoWCA		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		micro-entrepreneurs.					
	Creating opportunities for WHH to engage in handicraft industries	2.17: Linking WHH with handicraft industries that are supported by the Ministry of Industry and Commerce eg: handlooms, shoes etc and creating market linkages through the regional Women's Chambers of Commerce	WHH engaged in the handicraft industry	Number of WHH earning from the handicraft industry.	Ministry of Industry and Commerce		
	Implementing the "Wewak saha gamak" holistic village development programme.	2.18: Training for staff at Ministry of Fisheries and Aquatic Resources on how to include WHH in the fisheries industry, develop policies, infrastructure and other facilities to create an enabling environment for WHH participation.	Number of trainings for WHH and policies and procedures to support WHH engagement in the fisheries industry	Number of WHH engaged in the brackish and (coastal and high) sea fishing industry.	Ministry of Fisheries and Aquatic Resources		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.19: Train WHH who are prison inmates on livelihood programmes, skill development for jobs, or micro financing programmes	Number of training programmes conducted for WHH inmates and production inputs provided to WHHs after their release from prison	Number of new WHHs with sustainable livelihood after their release from prison	Vocational Training		
	Increasing earning capacity of elderly WHH	2.20: Training for elderly WHH on how to establish and maintain after school centers for school children.	Establishment of after school centers by elderly WHH	Number of elderly WHH collaborating to establish after school centers	National Secretariat for Elders (NSE)		
	Increased capacity of Vocational Training institute to provide vocational training for youth and adults with disabilities	2.21: Training for National Vocational Training Institute Staff on conducting trainings for youth and adults with disabilities	Trained teachers at National Vocational Training Insitute	Number of youth and adults with disabilities who are either WHH or dependents of WHH who have received vocational training	Department of Social Services		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Improving earning capacities of young adults of WHH families	2.22: Identification of young adults through youth societies for livelihood assistance, vocational training and skill development, provision of job skills training and connecting them to potential livelihood opportunities both in the informal and formal sector.	Initiatives to increase livelihood opportunities for youth from WHH families	Number of youth engaged in livelihood activities	Ministry of National Policy and Economic Affairs		
		2.47: Increase productivity and profits of low income earning export industries WHH are engaged in	Trainings for Staff of the Ministry of Primary Industries on how to provide technical support to WHH on how to increase productivity, provide loan schemes and link them up with exporters	Improved profits and productivity of Primary Industries	Ministry of Primary Industries		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
2. Strengthening opportunities for WHH employment in the agricultural and livestock industries	Increased financial security for WHH engaged in Agriculture	2.23: Creating access to benefits and insurance schemes for WHH	Connecting WHH to the Farmers Trust Fund, Provision of short term and marketing loans to WHH farmers and their dependents. Providing Agricultural insurance schemes to WHH	Increased financial support for WHH to engage in farming for livelihoods	Ministry of Agriculture		
	Increased capacity of the Department of Agriculture to increase the number of agricultural extension officers and improve the quality of their services to WHH producer groups	2.24: Recruitment of an additional 150 agricultural extension officers to be stationed in the districts that are targeted by the national programme	Number of qualified agricultural extension officers hired	Increased capacity of the Department of Agriculture to extend services to target populations	Department of Agriculture + local CBOs		MoWCA
		2.25. Training programme for all agricultural extension service officers on state-of-the-art agricultural extension services and modern technology that could be offered in	Number of trained agricultural extension officers in high quality and context-specific extension services	Decrease the ratio of agricultural extension officers to WHH farmers	Department of Agriculture + local CBOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		the areas targeted by the programme					
		2.26. Regular agricultural extension services provided to selected WHHs	Number of visits and awareness programmes conducted by agricultural extension officers in target WHH households	Increased knowledge and improved agricultural practices and productivity among participating WHHs	Department of Agriculture + local CBOs		MoWCA
		2.27: Introduce resilience building livelihood activities such as introduction of alternative livelihoods and livelihood diversification(livestock rearing, seaweeds, ornamental fish, fruit gardens, vertical agriculture	Number of training programmes and production inputs provided to WHHs to develop alternative livelihoods and/or diversify livelihoods	Number of new WHHs with sustainable alternative livelihoods and/or diversify livelihoods.	Department of Agriculture, Department of Animal Production and Health + local CBOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		in urban settings), etc.					
		2.28: Train and support WHHs on home-based rice and finger-millet fortification and marketing	Number of training programmes, production inputs and market linkages provided to WHHs to develop home-based rice and finger-millet fortification and marketing.	Number of new WHHs with sustainable home-based rice and finger-millet fortification enterprises.	Department of Agriculture + local CBOs		MoWCA
		2.29: Support with technical inputs and micro-credit facilities to develop agro based enterprises to market traditional food items	Number of training programmes and production inputs provided to WHHs to develop agro-based enterprises to market	Number of new WHHs with sustainable agro-based enterprises to market traditional food items.	Department of Agriculture + local CBOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
			traditional food items.				
		2.30: Train and support WHHs on food processing using local fruits and vegetables	Number of training programmes and production inputs provided to WHHs to process local fruits and vegetables	Number of new WHHs with sustainable businesses in processing local fruits and vegetables.	Department of Agriculture + local CBOs		MoWCA
		2.31: Provide livelihood support to improve HH level nutrition(backyard livestock, homesteads, perennial fruit plantation etc)	Number of training programmes and production inputs provided to WHHs to raise backyard livestock, maintain homesteads, and/or develop perennial fruit plantations.	Number of new WHHs with sustainable backyard livestock, homesteads, and/or develops perennial fruit plantations.	Department of Agriculture, Department of Animal Production and Health + local CBOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
			Provide loans for WHH engaged in backyard livestock, homesteads, perennial fruit plantation etc	Number of new WHHs with sustainable backyard livestock, homesteads, and/or develops perennial fruit plantations.	Ministry of Agriculture		
			Provision of Livestock at subsidized rates to commence HH livestock industries (dairy products, goat keeping, rearing poultry etc)	Number of WHH engaged in HH Livestock industries	Ministry of Livestock and Rural Community Development		
		2.32: Formulation of farmers community groups to assist in selling products, establish community gardens (etc)	Farmers community groups for Ministry of Economic Development in agriculture dependent communities	Number of WHH who are members of the farmers community groups	Ministry of Agriculture		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.33: Providing market linkages for WHH and other farmers	Conducting agricultural trade fairs at District level to promote produce of WHH	Number of WHH who participate in trade fairs	Ministry of Agriculture		
3. Increasing Market Linkages for WHH engaged in self employment	Increased capacity of MoWCA and Ministry of Economic Development to support organised producer groups among WHHs.	2.34: Networking event for domestic and regional groups of women producers	A set of best practices and follow-up action based on interactions between producer groups	Stronger domestic and regional networks of women producers + well-functioning rural economic cooperatives for women + networking event	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA
		2.35: Coordination desk at the National Center for WHH producer groups.	Regular and coordination efforts bringing together producer groups in a district and/or connecting district-level producer groups with	usage level of the coordination desk	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
			regional, national and international groups				
		2.36: Establishing and supporting the function of a central buying office and storage facilities for different types of women entrepreneurs	Well-equipped and staffed buying office offering a range of storage facilities for different types of entrepreneurs from a given district.	Usage level of the buying office and storage facility.	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA
	Increased capacity of MoWCA and Ministry of Economic Development to facilitate access to domestic and international trade fairs, arts, and crafts bazaars	2.37: Sponsorships and briefings for WHH producers to buy stalls at national trade fairs twice a year.	A minimum of 2 producers per district and one producer group per district to be sponsored per year.	Number of WHH producers that participated in national trade fairs during the project cycle.	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of MoWCA and Ministry of Economic Development to develop niche and solidarity marketing campaigns geared towards European and American buyers, ethical trade and ICT: Launch marketing campaign by partnering with private sector actors to promote products by WHH.	2.38: Meetings with European and American buyers and/or conference participation by MoWCA and Ministry of Economic Development officials in networking events at Ministry of Economic Development at solidarity marketing, ethical trade and ICT.	A minimum of one marketing campaign during the course of the project + partnerships with the private sector, both national and international	Coverage, frequency and quality of the marketing campaigns + increased sales of WHH produced goods	MoWCA + Ministry of Economic Development + Private sector + UN agencies + Other INGOs		MoWCA
	Increased capacity of MoWCA to Facilitate dialogue between District Secretariats and large corporate actors to invest in areas subjected to the intervention and offer employment to WHHs.	2.39: Meetings convened by MoWCA that connect large corporates and local government actors.	Number of meetings convened + number of investments made during the programme period.	% increase in WHHs employment and/or supply opportunities to private sector businesses in the district.	MoWCA + Ministry of Economic Development + local and national Chamber of Commerce + private sector		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
4. Reducing vulnerabilities of WHH working as migrant labour	Increased capacity of Ministry of Foreign Employment to increase protection of WHH who work overseas as migrant labour and their dependents	2.40:Analyse number of WHH traveling overseas as migrant labour and their dependents	Report	Information on WHH engaged in foreign migratory labour and their dependents	Ministry of Foreign Employment		
		2.41:Analysis of legislation and regulations around female migrant labour rights in countries where WHH work and strengthening protection, legal and psychosocial needs of WHH.	Report on Female Worker rights and access to services in host countries with Female Migrant Labour	Information on legislative and rights framework of Female Worker rights	Ministry of Foreign Affairs	MWCA	
		2.42:Strengthening WHH migrant worker rights in countries where they work	Negotiations, entering into bilateral MoUs to increase safety and protection of WHH.	MoUs entered into with countries hiring female unskilled labour	Ministry of Foreign Affairs, Ministry of Foreign Employment		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		2.43: Strengthening regulations and monitoring of agencies sending WHH for migrant labour	Protection of WHH travelling overseas as migrant labour	Number of Foreign Employment Agencies registered and monitored	Ministry of Foreign Employment		
		2.44: Increased capacity of Sri Lanka Foreign Employment Bureau to respond to the needs of WHH when preparing them for overseas employment.	Training programmes for Sri Lanka Foreign Employment Bureau on issues and vulnerabilities surrounding WHH	Training module addressing vulnerabilities of WHH and providing guidance on how to increase social protection of their dependents while they are overseas	Ministry of Foreign Employment		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
5. Supporting WHH employment in the Tourism Sector	Increased capacity of the Ministry of Tourism and hotels to promote and support employment of WHH and vulnerable women into the Tourism industry and supporting industries	2.45: Training for staff at Ministry of Tourism on how to include WHH in the tourism industry & supporting industries eg: provision of food, linen, handicrafts etc, develop policies, infrastructure and other facilities to create an enabling environment for WHH participation.	Training workshops coordinated with relevant government ministries and private sector actors, policies and processes developed to create safe working environments for WHH in the tourism industry and providing creche facilities.	# of WHH working in the Tourism industry and supporting industries	MWCA		
6. Reducing vulnerabilities of WHH in self employment during times of disaster	Increased capacity of grassroots CBOs to implement awareness programmes on disaster risk reduction.	2.46: Awareness raising initiatives about disaster risk reduction for all targeted WHHs.	Number of awareness initiatives conducted by CBOs during the course of the project.	Increased awareness among WHHs about stated issues.	MoWCA + Ministry of Disaster Management + local CBOs		MoWCA

Sector Plan 3: Support Services

Description:

To address the double-burden carried by WHHs of balancing productive and paid labour with unpaid care work, this component aims to build on current and former support services relating to affordable housing, childcare, mental health care and other services carried out by the MoWCA, Ministry of Justice (MoJ), and the Department of Probation and Childcare Services, with a view of creating an enabling environment for WHHs to improve their quality of life.

Lead Ministries: Ministry of Women and Child Affairs, Ministry of Justice (MoJ), Ministry of Housing and Construction

Other Ministries/agencies: Ministry of Foreign Affairs, Ministry of Foreign Employment Ministry of Internal Affairs, Wayamba development and Cultural Affairs, Ministry of Parliamentary Reform and Mass Media, Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs, Ministry of Regional Development, Ministry of Power and Energy.

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
1. Strengthening access to justice and legal rights of WHH	Increased capacity of Ministry of Justice to respond to the legal requirements of WHH and; provide efficient legal aid and representation for WHHs.	3.1: Provision of legal aid on land access and other WHH related issues through legal aid clinics.	Legal aid clinics in areas with high concentrations of WHH + % of WHH participating in legal aid clinics	Increase in the number of resolved land disputes among WHHs	Ministry of Justice		MoWCA
		3.2: Land titling programme targeting WHHs.	Mobile land titling clinic in every Grama Niladari Division	Increase in the % of WHH with clear land titles	Ministry of Justice		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		3.3: Reform laws which have a direct impact on the rights of WHH eg: land rights, personal laws which negatively impact WHH etc	Revised legislation	Implementation of revised legislation which affect the rights of WHHs	Ministry of Justice, Law Commission		MoWCA
	Increased capacity of Registrar General's Office to assist WHHs with document retrieval of WHHs	3.4 : Mobile clinics in each district organised by MoWCA field staff and the Registrar General's office to retrieve legal identification documents of WHHs and dependents.	Number of retrieved personal documents (i.e. birth certificates, marriage certificates, etc.)	WHHs with complete identification records.	MoWCA + Registrar General's Office		MoWCA
	Increased capacity of the Office of Missing Persons to respond to and address requests made by WHH	3.5. To ensure that staff at all levels include at least 50% women, prioritise gender concerns when mobilising resources for the OMP, conduct gender training of staff, provision of travel reimbursements and child care facilities for WHH	Ensure a conducive environment is created so that WHH who access its services feel comfortable and at ease in providing their statements	Number of WHH who come forward to make statement, number of WHH who receive responses to their requests.	Presidential Secretariat		
	Increased capacity of grassroots CBOs to implement level transitional justice programmes for WHHs	3.6: Meetings convened among CBOs and district GBV forums to establish community-based truth-telling mechanisms.	Truth-telling programme for every community	% of WHHs participating in these mechanisms	MoWCA + CBOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of grassroot CBOs to provide support to WHH to seek information under the Right to Information Act	3.7: Trainings from CBOs on supporting WHH to seek required information from relevant ministries	Number of trainings for WHH	Number of WHH who have sought and received responses from the relevant ministries	Ministry of Parliamentary Reform and Mass Media	CSOs, CBOs	
2. Strengthening support services for WHH and their dependents	Increased capacity of the Department of Probation and Child services to expand the coverage and the quality of alternative childcare.	3.8: Funding & technical support provided through trainings for field staff of the Department of Probation and Child Services.	Number of new services offered + alternative childcare offered in war-affected and rural areas.	Increased % of WHHs using alternative childcare and creche services	Department of Probation and Child Services		MoWCA
		3.9: Meetings with large-scale and medium-scale employers to discuss offering creche services in offices and factories.	Number of new creche services established in offices and factories.	% of female heads of households with dependents seeking employment or employed during the programme period	Department of Probation and Child Services		MoWCA
	Increased capacity of National Secretariat for Elders & MoWCA to respond to the needs of elderly WHH and dependents of WHH	3.10: Training of divisional level staff/field officers on the specific needs of elderly WHH and dependents of WHH	Number of trained staff to address needs of elderly WHH and elderly dependents of WHH	% elderly WHH or dependents of WHH obtaining services from field staff of MSS and MWOCA	Ministry of Social Empowerment and Welfare and MoWCA		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Reducing vulnerabilities of children of Women from WHH who are imprisoned	3.11 Provide educational, health and social benefits to children of imprisoned WHH inclusive of an allowance, safe housing/accomodation	Improved child protection of children of WHH who are imprisoned	Reduced incidents of neglect or abuse of children	Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs (Department of Prison)		
3. Provision of safe and secure housing facilities for WHH	Assessing housing needs of WHH	3.12:: Conduct a survey on housing requirements and related support services of vulnerable WHH in both Rural and urban areas	Identification of housing related requirements of WHH	Needs assessment of WHH	MoWCA		
	Provision of safe and secure living facilities (including sanitation and water supply) for WHH and their dependents from rural and urban areas	3.13: Prioritize vulnerable WHH for housing grants, provide special housing relief schemes for WHH including during the establishment of Model Villages, Support construction of houses	Safe housing for WHH	# of WHH with safe and secure housing	Ministry of Housing and Construction, Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious affairs, MoWCA		MoWCA
		3.14: Prioritize vulnerable WHH for housing grants and property in the long term disaster responses	Safe housing and proprty allocations planned and budgetted for WHH in disaster planning	#of WHH with safe housing after a disaster	Ministry of Disaster Management		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
4. Improved access to infrastructure for WHH	Implementation of programmes to improve WHH access to benefits	3.15: Conduct trainings for staff of Ministry of Regional Development to respond to and address needs of WHH during planning eg: provision of water supply, roads, infrastructure	Increasing WHH access to rural infrastructure and utility services	Number of WHH who have access to water supply, transport services and infrastructure to transport produce to markets	Ministry of Regional Development, MWCA		
	Increased access to Electricity or energy services by WHH	3.16: Provision of electricity or energy (solar power etc) to WHH using subsidized or concessionary payment schemes for their homes and home industries	Increased access of electricity or energy services by WHH	Number of WHH having access to electricity or other energy sources	Ministry of Power and Energy, Ministry of Internal Affairs, Wayamba Development and Cultural Affairs.		
5. Addressing the needs of WHH engaged in overseas migratory labour and their dependents	Improved reintegration of WHH to their families and access to support services upon their return to Sri Lanka after overseas employment	3.17: Access to banking facilities, housing, psychosocial services for WHH	Tailor made service provision for returning WHH at banks and other support services	Number of schemes available to WHH	Ministry of Foreign Employment/MWCA		
	Improved protection of children and other dependents of WHH who travel overseas for migrant labour	3.18: Monitoring and responding to the vulnerabilities of Children and Dependents of WHH	WDOs and Social Services Staff responding to the needs of children and dependents.	Number of children and dependents experiencing abuse and neglect	MWCA, Ministry of Social Services		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Improved access to support services for WHH working overseas	3.19: Review of support services available to WHH in the country where they are working and implementing measures to increase their access to support services	Regulations developed to increase their access to support services in each country	Number of MoUs, regulations developed	Ministry of Foreign Affairs, Ministry of Foreign Employment/MWCA		
	Improved capacity of Ministry of Sports to support children of WHH in sporting activities	Provision of support to children of WHH to participate in sports	Increased participation of children of WHH participating in sports	Number of children of WHH participating in divisional and district level sporting events			

Sector Plan 4: (Personal) Security

Description:

The fear of violence and intimidation further restricts women’s movement and impinges on their education and livelihood activities and the culture of impunity that is pronounced in most parts of the country leave WHHs with no redress. Given the bleak state of affairs, the aim of this component is to address the systematic repression of women’s rights and SGBV issues pertaining particularly to WHHs by supporting the ongoing work of MoWA and CSOs. Gender and protection concerns are linked determinants of the levels and types of risk to which people of different sexes and ages are exposed.

Lead Ministry: Ministry of Women and Child Affairs

Other Ministries/agencies: Ministry of Law and Order and Southern Development, Department of Census and Statistics, Ministry of Justice, Ministry of Provincial Councils and Local Government, Ministry of Education, Ministry of Information and Technology.

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etcc	Monitoring and oversight
1. Strengthen and improve SGBV response and referral mechanisms for WHH	Information on incidents of SGBV of WHH and their children	4.1 Establishment of a database within police stations to record incidents and types of SGBV	Data on WHH and their children's experiences of SGBV	Districtwise, and age-wise disaggregated data available on WHH and their children's experiences of SGBV	MoWCA	Ministry of Law and Order and Southern Development	
		4.2 Research conducted identifying root causes and contributory factors for SGBV against WHH	Study on SGBV experienced by WHH	Study report	Department of Census and Statistics		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of decentralised coordinating and implementing bodies to respond to GBV, child sexual abuse, exploitation and child labour issues at the district-level.	4.3: Establish, convene and support district-level GBV forums bringing together central government field staff (WDO, CA, CO, Relief Sister, etc.) , members of provincial ministries of health, JMOs, CBOs, Grassroots CSOs and other stakeholders working on GBV issues.	Monthly stakeholder meetings + awareness initiatives on GBV + yearly policy briefs on GBV	Documented process of addressing GBV + awareness initiatives launched by one or more stakeholders + engagements with law enforcement on addressing GBV issues + engagements with national legislative processes on addressing GBV + improved coordination between law enforcement and WDOs in responding to stated issues + low incidence of stated issues	MoWCA		MoWA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of law enforcement agencies to improve the quality of response to all reported cases of GBV, child sexual abuse, exploitation and child labour issues at the district-level.	4.4: Mandatory yearly sensitisation trainings and other capacity building activities to enhance law enforcement officers' sensitivity and response to SGBV and other stated issues, with a special focus on vulnerabilities experienced by WHH	Sensitisation training programmes conducted for law enforcement officers of all ranks.	Faster response times to stated issues + low incidence of insensitive and harmful approaches to handling stated issues + increased reporting of stated issues	Ministry of Law and Order and Southern Development		MoWA
		4.5: Periodic meetings between district GBV forum members and law enforcement officers to discuss response to stated issues.	Meetings convened every 3 months.	Increased awareness among law enforcement officers about GBV issues + faster and effect response to GBV issues	MoWA		MoWA
	Increased capacity of WDOs to collect data on GBV, child sexual abuse, exploitation and child labour issues prevalence and response.	4.6: Training programme for WDOs on accurate and efficient data collection on stated issues.	Updated state-of-the-art tracking system for cases of stated issues.	Accurate and high-quality data on stated issues	MoWA		MoWA
	Improved witness protection programmes for witnesses and survivors of sexual abuse and violence.	4.7: Funding, technical support and training programme for law enforcement agencies to improve witness protection programmes specifically relating to stated crimes.	Information sharing events organised by law enforcement and WDOs to raise awareness about this programme	Increased usage of witness protection programme	Ministry of Law and Order and Southern Development		MoWA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased capacity of the Legal Aid Commission to survivors of SGBV, women experiencing separation, child sexual abuse, exploitation and child labour issues.	4.8: Funding and technical support to establish legal aid desks to operate in police stations around issues relating to SGBV and other vulnerabilities experienced by WHH and their children	Legal aid desk in each police station staffed by a legal professional sensitized in and specializing in stated issues.	Usage level of legal aid desks	Ministry of Justice & Ministry of Law and Order and Southern Development, Legal Aid Commission		MoWA
2. Improved and strengthened community SGBV response mechanisms	Sensitization of Community Police Units on issues of SGBV against WHH	4.9: Train community police units to address issues of SGBV against WHH	# of trainings for civil police on SGBV	# referrals by community police in cases of SGBV against WHH in their respective communities	Ministry of Law and Order and Southern Development		
	Improved community level responses to vulnerabilities experienced by WHH	4.10: Establish quota system for equal representation of women and men on community level decision making bodies eg: mediation boards	Increased representation of women including WHH on community and local decision making bodies	# of women on community and local decision making bodies	Ministry of Justice & Ministry of Provincial Councils and Local Government		
		4.11: Establish Women's Protection Committees at District, Divisional and Village level	Creation of Women's Protection Committees	# of cases relating to WHH referred to services by the Women's Protection Committees	MoWCA		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
3. SGBV prevention strategies	Alcohol and substance abuse reduction programmes	4.12: Train the trainer programmes for CBOs to create awareness in communities on the harmful effects of substance abuse, especially on GBV. Rehabilitation programmes for men	Community level trainers and rehabilitation programmes for substance and alcohol addicts	Reduction of substance and alcohol abuse related incidents of GBV	Ministry of Law and Order and Southern Development		
	Increased awareness in schools on factors leading to child abuse & exploitation	4.13 Training programmes for NCPA, CRPOs, teachers and other community level organizations working on child protection.	Awareness programmes conducted for teachers, parents and children on child abuse and exploitation	Increased awareness among teachers, students and parents on child abuse, vulnerabilities of children of WHH, prevention and responding to incidents	MoWCA	Ministry of Education	
	Men and boys are engaged to prevent and intervene in issues of SGBV	4.14 Identify and build alliances with organizations working with men and boys to prevent GBV through zero tolerance	List of contact/alliances	Reduction of harmful attitudes and practices towards women and girls of men and boy, increased by-stander interventions to reduce SGBV,	MoWCA		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing body/Ministry	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		4.15 Develop a training manual and a pool of male trainers to advocate and raise awareness on zero tolerance of SGBV,	Availability of a manual, # of TOTs conducted, # of male trainers	Reduction of harmful attitudes and practices towards women and girls of men and boy, increased by-stander interventions to reduce SGBV,	MoWCA		
		4.15 Develop innovative community programmes of music, drama and sports etc., and promote champions who denounce SGBV.	# of collective actions conducted by alliances	Reduction of harmful attitudes and practices towards women and girls of men and boy, increased by-stander interventions to reduce SGBV,	MoWCA		
	Increased awareness among WHH and their children of cyber exploitation and safe usage of the internet	4.16: Train WDOs, CRPOs, NCPA Officers and Staff at Nenasela outlets on how to conduct awareness and sensitization programmes for WHH and their children on how to protect themselves from cyber exploitation	Increased knowledge among MoWCA District and Divisional Units on cyber exploitation and prevention.	Number of awareness programmes conducted for WHH and their children	Ministry of Information and Technology		

Sector Plan 5: Social Protection

Description:

WHHs face multiple constraints and barriers that can limit opportunities available to them and further push them into pervasive poverty and physical insecurity. Addressing gendered forms of vulnerability across the life cycle of WHHs can lead to gains in gender equity, poverty reduction and human development, which is crucial for unlocking economic potential for pro-poor growth. The proposed programme intends to build on current and former social protection mechanisms carried out by the Ministry of Social Empowerment and Welfare (MSEW), the Samurdhi Authority and the Department of Pensions, with a view of creating an enabling environment for WHHs to improve their quality of life. Where the state is lacking in capability or will, other delivery models include contracting out, NGO provision, co-provision, community-based approaches or working with the private sector.

Lead Ministry/ies: Ministry of Social Empowerment and Welfare(MSEW)

Other Ministries/agencies: Ministry of Economic Development, Ministry of Finance, Ministry of Disaster Management

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
1. Improved and streamlined social protection measures for WHH and their dependents	Improved and targetted social protection benefits to WHH and their dependents	5.1 Identify vulnerable families including WHH and their dependents at the Grama Niladari level	Database of vulnerable WHH at GN level	# of vulnerable WHH and dependents at GN level	District Secretarial office		
	Increased awareness among WHH about types and means of access about various social protection measures available to them.	5.2: Localized awareness campaigns targeted at WHHs	Community meetings + door-to-door visits by WDOs	Number of awareness initiatives completed in a district	MoWCA		MoWCA
	Increased capacity of the Ministry of Social Empowerment and Welfare to offer social protection based on	5.3: Funding earmarked for WHHs + timely disbursement + use-friendly, convenient and effective delivery	WHH recipients of Public Assistance Monthly Allowance (PAMA)	% of WHH who received PAMA	Ministry of Social Empowerment and Welfare		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	universal categorical transfers.	of social protection for WHHs.					
			WHH Samurdhi recipients	% of WHH who received Samurdhi	Samurdhi Authority		MoWCA
			Widows allowance for qualifying WHHs	% of WHH who received widows allowance	Ministry of Social Empowerment and Welfare		MoWCA
			Maternity vouchers for pregnant women in WHHs	% of WHH who received maternity vouchers	Ministry of Social Empowerment and Welfare		MoWCA
			Disability allowance for qualifying WHHs	% of WHH who received disability allowance	Ministry of Social Empowerment and Welfare		MoWCA
			Pensions for qualifying WHHs	% of WHH who received pensions	Department of Pensions		MoWCA
			WHH recipients of Self-employed Persons Pension Scheme (SPPS)	% of WHH who received SPSS	Ministry of Social Empowerment and Welfare		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		5.4: Expedited process to prepare and avail WHH of required documentation to apply for pension and other benefit schemes, with a tailored process for war widows or wives of missing persons	Circulars or processes established so WHH have necessary documentation or special waivers to obtain social benefits	# of WHH with required documents available to apply for benefits	Ministry of Social Empowerment and Welfare		MoWCA
	Increased capacity of the Ministry of Social Empowerment and Welfare and the Ministry of Education to offer meal programmes to school children.	5.5: Funding earmarked for areas with high concentration of WHHs + timely disbursement of funds + high-quality meals with high nutritional value.	School mid-day meals programme for dependents of WHH	Number of new school meal programmes in areas where WHH concentration is above a specific threshold.	Ministry of Social Empowerment and Welfare		MoWCA
	Increased capacity of the Ministry of Social Empowerment and Welfare to offer educational allowance systems for dependents of WHHs.	5.6: Funding earmarked for dependents of WHHs + timely disbursement + user-friendly, convenient and effective delivery of social protection fo WHHs	Educational allowance provided for dependents of WHH	%of educational allowances given to dependents of WHHs	Ministry of Social Empowerment and Welfare		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
2. Provision of social protection facilities for livelihood of WHH	Increased capacity of the Ministry of Economic Development to offer Weather Index Insurance for WHHs.	5.7: Funding earmarked for WHHs engaging farming, fishing and other livelihood activities of which the yield is contingent upon climatic changes + timely disbursement + use-friendly, convenient and effective delivery of social protection for WHHs.	Weather Index Insurance coverage for qualifying WHH	% of Weather Index Insurance coverage provided for WHHs	Ministry of Economic Development		MoWCA
	Increased capacity of MoWCA to establish a compulsory savings scheme for participating WHHs in partnership with the Treasury	5.8: Funding earmarked for matching WHH savings + use-friendly, convenient and effective delivery of social protection for WHHs.	WHH participants of the compulsory savings scheme	% of WHH that are part of the compulsory savings scheme	Ministry of Finance		MoWCA
3. Reducing vulnerabilities of WHH and their families at times of disaster	Improved disaster response for WHH and their dependents	5.9 Identification of WHH and their dependents in disaster prone areas and during a disaster response eg: provision of form of identification in order to access services including livelihood options	Equitable access to services offered to WHH and their dependents (children, parents) in a disaster	# of WHH accessing benefits and services from disaster responses	Ministry of Disaster Management		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		5.10: Implementation of an insurance scheme for WHH affected by disaster	Financial protection and reimbursement of losses incurred by WHH during a disaster	% of WHH loss reimbursed through insurance schemes after a disaster	?		
	Provision of social protection services to WHH affected by the Human Elephant Conflict	5.11: Implementation of an insurance scheme and other social protection schemes for WHH at risk for elephant attacks	Financial protection and reimbursement of losses incurred by WHH during elephant attacks	% of WHH loss reimbursed through insurance schemes after an elephant attack	Ministry of Environment		

Sector Plan 6: Policy Engagement & Awareness raising at the Community level

Description:

A comprehensive programme to empower WHHs must include efforts to reform policies where there are gaps and limitations in addressing the issues of WHHs. The proposed initiative intends to build the capacity of MoWCA to increase engagement with other government ministries, donor community, the private sector and CSOs to advocate a national policy on WHHs and improve the legislative framework addressing the issues of WHHs.

Lead Ministry: Ministry of Women and Child Affairs

Other Ministries/agencies: Parliamentary Sectoral Oversight Committee on Women and Gender, Ministry of Housing, Ministry of Health, Ministry of Justice, Ministry of Agriculture, Ministry of Parliamentary Reforms and Mass Media, Ministry of Rehabilitation and Resettlement

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
1. Develop a policy framework to uphold the rights of WHH	Increased engagement between MoWCA and grassroots- and national CSOs in the formulation, adoption and effective implementation of the national policy for WHHs.	6.1: Lobbying and meetings to discuss policy content	National WHH policy	Implementation of a comprehensive WHH policy	MoWCA, Parliamentary Sectoral Oversight Committee on Women and Gender		MoWCA
2. Lobby for safe and secure housing for WHH	Increased engagement between MoWCA and the Ministry of Housing and Samurdhi to implement a quota for WHHs as beneficiaries in all housing programmes.	6.2: Lobbying and meetings to discuss policy content	Amendments to national policy and regulatory frameworks reflecting the quota for WHHs in housing programmes	Implementation of a quota for WHHs in housing programmes	Ministry of Housing and Samurdhi		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
3. Improve the Health sector response for WHH and their dependents	Increased engagement between MoWCA, MoH and grassroots- and national CSOs in improving the National Health Policy.	6.3: Lobbying and meetings to discuss policy content	Amendments reflecting inputs based on WHH issues	Implementation of initiatives that reflect inputs by MoWCA and CSOs	MoWCA + MoH + CSOs		MoWCA
4. Strengthen land rights of WHH	Reforms of personal laws (Muslim and Thesavalamai) in order to ensure equal access to land rights for WHH, address stigmatization, increased vulnerabilities etc	6.4: Lobbying and meetings with relevant stakeholders to promote amendments	Amendments to personal laws reflecting inputs based on WHH issues	Implementation of amended personal laws	Ministry of Justice, CSOs, FBOs		
	Increased engagement between MoWCA, other government ministries and CSOs to support measures that increase WHHs' access to information and improve transparency.	6.5: Lobbying and meetings to discuss policy content + media engagement	A comprehensive right to information act (applicable to both state and the private sector)	Proportion of WHHs with information on state and private sector activity in their areas	MoWCA + other govt ministries + CSOs		MoWCA
	Increased engagement between MoWCA, other ministries and CSOs to strengthen accountable national land institutions, pressing for widespread consultation and transparent debate, and ensuring a focus on war-affected and excluded populations	6.6: Lobbying and meetings to discuss policy content	Legislative reform on land issues (Land Development Ordinance) reflecting inputs by MoWCA and CSOs	Efficient and just legal processes that are tailored to address land-related issues faced by WHH	MoWCA + relevant government ministries + CSOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
5. Strengthen social protection measures for WHH	Increased engagement between MoWCA and other government ministries and legislators to implement better and context-specific social protection measures for WHHs.	6.7: Lobbying and meetings to discuss policy content	a social security allowance (that corresponds with a living wage) for life for all WHHs + pension scheme for elderly female heads of households.	Improved and context-specific social protection measures provided for WHHs	MoWCA + other govt ministries		MoWCA
		6.8: Lobbying and meetings to discuss policy content	Adoption of a national policy to grant an allowance to all elderly female heads of households (above 60 years of age)	Implementation of an allowance system for elderly female heads of households	MoWCA + other govt ministries + CSOs		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased engagement between MWoCA, relevant government ministries, CSOs to introduce financial reparations/compensation incurred by WHH for loss of family members, displacement, loss of property etc (not certain which ministries or bodies would be responsible)	6.9:	Financial reparations/compensation for different types of losses eg: reparations for loss of a family member and/or a breadwinner, reparations for material/non-material costs incurred looking for those disappeared/missing, reparations for displacement, both internal and external, including restoration of voting rights, reparations for loss of property and assets, reparations for psychosocial impact and trauma,		Ministry of Resettlement and Rehabilitation		

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
6. Strengthen SGBV responses for WHH	Increased capacity of district-level GBV forums and the MoWCA to provide technical support to formulate, adopt and implement a national action plan to address SGBV	6.10: Lobbying and meetings to discuss policy content	A comprehensive national SGBV policy	Effective and efficient response to SGBV supported by a strong regulatory framework.	MoWCA + district and national GBV forums		MoWCA
7. Strengthening opportunities for economic empowerment of WHH	Increased engagement between MoWCA, other government ministries and development actors to adopt and implement long-term measures aimed at improving productivity and working conditions in the informal economy facilitating formalization; encouraging entrepreneurship; and supporting productive, decent employment in the formal economy	6.11: Lobbying and meetings to discuss policy content	A national action plan on decent work	long-term policy measures which include relief and credit schemes, insurance schemes followed by implementation processes to address decent work	MoWCA +Ministry of Agriculture + trade unions + CSOs		MoWCA
	Increased engagement between MoWCA and other government ministries on improving the regulatory environment to facilitate SME access to finance and business services - with a particular focus on WHH.	6.12: Lobbying and meetings to discuss policy content	Amendments to SME policy and regulatory framework	A just regulatory environment that enables WHHs start and sustain SMEs.	MoWCA + other ministries		MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
	Increased engagement between MoWCA, other government ministries and CSOs to design, formulate and implement a national policy on corporate social responsibility as a financing option for development interventions	6.13: Lobbying and meetings to discuss policy content + media engagement	Adoption of a comprehensive CSR policy	Implementation of a comprehensive CSR policy	MoWCA + other govt ministries + CSOs		MoWCA
8. Sensitization of stakeholders and the public of the stigma and discrimination experienced by WHH	Increased engagement between MoWCA and media institutions to lobby government and private media institutions to launch ad campaigns and TV and radio programmes on WHH issues	6.14: Lobbying and meetings to discuss policy content	Radio, print and TV media programmes on WHH issues	Increased awareness among the public on WHH issues	MoWCA + State and private media organisations		MoWCA
	Increased capacity of media organizations, local media organizations, local CBOs, Religious leaders and organizations to conduct awareness campaigns addressings social stigma by using innovative forms of communication.	6.15: Awareness raising initiatives about social stigma associated with widows, divorced/separated females, female ex-combatants and survivors of SGBV, remarriage .	Number of awareness initiatives conducted by media organizations, local media organizations, CBOs and religious leaders/organizations during the course of the project.	Increased awareness among WHHs about stated issues. Increased awareness and appreciation of WHH issues by the general public	MoWCA	Ministry of Internal Affairs, Wayamba development and Cultural affairs	MoWCA

Strategy	Outcome	Activity	Output	Progress Indicator	Implementing Ministry/agency	Assisting agencies, UN Agencies, I/NGOs, CSOs etc	Monitoring and oversight
		6.16: Awareness raising campaigns to eradicate negative perspectives and attitudes towards WHH	Number of campaigns conducted	Less stigmatization of WHH	MoWCA	Ministry of Paliamentary Reform and Mass Media	